At the beginning of the year, we announced that our theme for 2020 would be “Defining Justice.” Little did we know what this year would have in store for all of us, and how much the notion of justice would be both emphasized and challenged. From the streets to social media, so many are thinking about what justice means to them.

Within this report, you will see the different ways that PILI has been defining justice and ensuring equal access to justice for all during our fiscal year from September 1, 2019 to August 31, 2020.

Defining justice is going to be an ongoing conversation that we will have for years to come. And it will take all of us, working together, to define and then to ensure justice for all.

With gratitude,

John J. Bourke
PILI Board President

Michael G. Bergmann
Executive Director
ABOUT PILI

Mission Statement
PILI engages, inspires and empowers those advancing equal access to justice.

Vision Statement
We envision making equal access to justice a reality through a legal community with a deeply rooted culture of service, where pro bono and public interest law engagement is optimized to best serve people, families and communities in need.

Value Statement
We believe equal access to justice is a fundamental right. We believe serving those in need through public interest law and pro bono service is the key to ensuring that right. We believe the Illinois legal community should work together to provide these services, and that it is PILI's role to facilitate this collaboration. We expect our work to result in a more accessible justice system for all.

“The importance of PILI is really in it's being at the center place of where the need for pro bono services are, the resources are, and the information is.”
- Reena Bajowala, PILI Alum

www.pili.org/about
Through our Law Student Internship Program, PILI engages law students from across the country with public interest law opportunities by connecting them with agencies in Illinois. We provide funding for Internship stipends, ensure quality supervision by experienced public interest law attorneys and provide supplement educational, networking and mentoring opportunities to the Interns.

While this program provides huge value to the law students we engage, it also gives our Participating Agencies extra staffing support and allows them to help more clients in need.

In 2020, PILI Interns worked virtually. They attended virtual orientation and educational seminars while taking intakes and working on projects virtually. It was an adjustment, but their impact was still profound.

JUSTICE IS...

INCREASING CAPACITY AT LEGAL AID AGENCIES TO HELP MORE CLIENTS IN NEED.
Over the last year...

65 Interns worked

22,600 Hours to help

1,732 Clients

"The major takeaway from my PILI Internship is that the legal community dedicated to bridging the justice gap is strong and extremely willing to work together to help others. I hope to stay connected to as many of these individuals as I can moving forward."

- 2020 PILI Intern

www.pili.org/internships
GRADUATE FELLOWSHIP PROGRAM

PILI's Graduate Fellowship Program places new associates from law firms at public interest law agencies in Illinois while they study for the bar exam. They are paid by their hiring firm while they develop lawyering skills, build professional networks and gain real world experience outside of law school.

This program serves as a recruitment tool for law firms, demonstrating their commitment to pro bono while attracting hard-working and dedicated candidates. Many of the Fellows feel inspired to maintain their pro bono practice after joining their firms and often take pro bono cases with them.

Even with the uncertainty around 2020, PILI Graduate Fellows still helped those in need and took on the challenge and opportunities of a virtual Fellowship.

JUSTICE IS...

A LEGAL PROFESSION WITH A COMMITMENT TO PRO BONO SERVICE AND LEGAL AID.
Over the last year...

63 Fellows worked

18,900 Hours to help

485 Clients

"I'll take away just how pressing and enduring the need is (1) for more attorneys to meet the legal needs of ordinary people and (2) for more efficient and well-organized systems for access to the courts and justice."

- 2020 Graduate Fellow

2020 SPONSORING FIRMS:

Barnes & Thornburg LLP
Chapman & Cutler
Hinshaw & Culbertson
Jenner & Block LLP
Jones Day
Katten Muchin Rosenman
Kirkland & Ellis LLP
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Mayer Brown LLP

McDermott Will & Emery
Reed Smith LLP
Schiff Hardin
Sidley Austin
Skadden, Arps, Slate, Meagher & Flom LLP
Vedder Price
Winston & Strawn

www.pili.org/fellowships
JUSTICE IS...

A LEGAL COMMUNITY WORKING TOGETHER TO PROVIDE EQUAL ACCESS TO JUSTICE FOR EVERYONE.

ALUMNI NETWORK

More than 4,000 PILI Interns and Fellows have gone on to join the legal profession. Through the PILI Alumni Network, they remain connected to public interest law and pro bono.

Our Alumni Network Leadership Council plans educational, networking, leadership and service opportunities throughout the year to empower Alumni to continue to serve and connect to the new classes of Interns and Fellows.

57
 Alumni acted as Advisors to 2020 Interns and Fellows

$16,223
 donated by PILI Alumni

17
 clients helped at monthly Alumni Legal Clinic

www.pili.org/internships
ALUMNI NETWORK LEADERSHIP COUNCIL

CHAIR:
David J. Scriven-Young, Peckar & Abramson, P.C.

CHAIR-ELECT & LIAISON TO THE PILI BOARD OF DIRECTORS:
Martin Cozzola, Chicago Volunteer Legal Services

VICE CHAIR & LIAISON TO THE PROGRAMS COMMITTEE:
Marlow Svatek, Sidley Austin LLP

ALUMNI ENGAGEMENT TEAM LEADER:
Marlow Svatek, Sidley Austin LLP

PROGRAM PLANNING TEAM CO-LEADERS:
Nidhi D. Narielwala, K&L Gates

PUBLIC SERVICE TEAM CO-LEADERS:
Megan Harkins, VillageMD
Cristina Headley, Equip for Equality

IMMEDIATE PAST CHAIR:
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Rebekah Newman, Ropes & Gray
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Elise Robie, Cook County Public Guardian - Adult Division
Andrew Sharp, Illinois Legal Aid Online
Irene Sullivan, Kirkland & Ellis LLP
Abigail Van Hook, Foley & Lardner LLP
Elie Zenner, City of Chicago Department of Law

REPRESENTATIVES:
Davina DiPaolo, Northwestern Pritzker School of Law (2019 Intern)
Sara Lode, Schiff Hardin LLP (2019 Fellow)
Diana Arroyo, Loyola University Chicago School of Law (2020 Intern)
Usama Ibrahim, McDermott Will & Emery LLP (2020 Fellow)

"Participating in PILI's Alumni Network's events and activities reminds me of the importance of providing pro bono legal services to those who need them. I come away from each event inspired to continue serving others."

- David Scriven-Young, Chair of PILI's Alumni Network Leadership Council

www.pili.org/alumni
PRO BONO PROGRAM

There are less than 500 legal aid attorneys in the entire state of Illinois and most of these attorneys are in Chicago. The only way to ensure equal access to justice is for attorneys in the private bar to provide pro bono service to those who cannot afford an attorney.

Our Pro Bono Program works to engage attorneys in pro bono by offering educational programming and resources, developing innovative pro bono opportunities, cultivating best practices and celebrating life-changing pro bono work across the state.

In 2020, we offered many of our CLEs, Forums and roundtables virtually, and focused on relevant legal topics for 2020. We also took our pro bono opportunities virtual, placing a special emphasis on Illinois Free Legal Answers.

180 attorneys attended Pro Bono Forums and Roundtables
282 attorneys attended CLEs cosponsored by PILI focused on increasing pro bono service

JUSTICE IS...

USING YOUR TALENTS TO PROVIDE PRO BONO SERVICE TO THOSE WHO CANNOT AFFORD AN ATTORNEY.

www.pili.org/pro-bono
Over the last year...

287 Volunteers helped

2,460 Clients through PILI's pro bono projects, including:

- Illinois Free Legal Answers
- Illinois Armed Forces Legal Aid Network
- Self-Represented Litigant Help Desks
- Legal Help Within Reach
- Conflict of Interest Pro Bono Referral Panel
- Other pro bono events through our Judicial Circuit Pro Bono Committees.

"PILI is a wonderful connector between individuals who have really critical needs and lawyers who can help those people out."

- Dave Callahan, PILI Board Member & Pro Bono Volunteer from Latham & Watkins

JUDICIAL CIRCUIT PRO BONO COMMITTEES

In order to increase pro bono service on the local level, PILI has nine Judicial Circuit Pro Bono Committees around the state to promote and enhance pro bono legal services within their communities.
AWARDS & RECOGNITION

While there is still a critical amount of unmet legal need in Illinois, there is also a significant amount of pro bono work being done by individuals as well as law firms and corporations of all sizes throughout the state. PILI believes it is important to recognize those that are advancing equal access to justice.

In recognizing those who are contributing, we also share their stories and impact to hopefully inspire others to help.

2019 ANNUAL AWARDS LUNCHEON

Distinguished PILI Intern Award: Candace Moore
Distinguished PILI Fellow Award: Kyle Palazzolo
Pro Bono Initiative Award: State Farm Law Department
Distinguished Public Service Award: Allen C. Schwartz

JUSTICE IS...

WORKING TIRELESSLY FOR YOUR LEGAL AID CLIENTS.
During the Annual Pro Bono Reception, we honor those named to the Pro Bono Recognition Roster, which are law firms and corporations that have made significant commitments and contributions to pro bono throughout the state of Illinois. This year, we also introduced PILI’s Pro Bono Volunteer Honor Roll. Those recognized through our Honor Roll have been chosen by PILI staff for their volunteer contributions through the pro bono opportunities available through PILI’s Pro Bono Program.

Pro Bono Recognition Roster

Allstate
Baker McKenzie
Barack Ferrazzano Kirschbaum & Nagelberg
Barnes & Thornburg
Boodell & Domanski
Brink’s Gilson & Lione
Chapman and Cutler
Charles River Associates
Dechert
Deere & Company
Dent Law Offices
Dentons US
DLA Piper
Exelon
Faegre Drinker
Biddle & Reath
Foley & Lardner
Haynes and Boone
Jenner & Block
Jones Day
JPMorgan Chase & Co.
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Morgan, Lewis & Bockius
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Neal, Gerber & Eisenberg
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Salvatore Prescott
Porter & Porter
Schiff Hardin
Seyfarth Shaw
Sidley Austin
State Farm
Steptoe & Johnson
United Airlines
Winston & Strawn

Pro Bono Volunteer Honor Roll

David Callahan
Sandy Crow
Abigail Fleming
Mitch Gilfillan
Brian Kalb
Jennifer Kincaid
Daniel Theis

2019 PRO BONO WEEK AWARD RECIPIENTS

The following individuals were recognized for their service across the state by Judicial Circuit Pro Bono Committees as part of 2019 Pro Bono Week:

- Third Judicial Circuit: David Fahrenkamp & Rebecca Hausman
- Fifth Judicial Circuit: Brent Holmes
- Sixth Judicial Circuit: Cristina M. Manuel
- Tenth Judicial Circuit: G. Edward Murphy
- Eighteenth Judicial Circuit: Ninette Gregory
GET INVOLVED

While PILI works to engage, inspire and empower, you play a key role in increasing access to justice by volunteering, donating and supporting.

BECOME A PRO BONO VOLUNTEER
From brief services and limited scope representation to representing those in need of legal assistance in court, PILI has a variety of pro bono opportunities across Illinois.

ATTEND A PROGRAM OR EVENT
Throughout the year, PILI offers a wide array of educational programming as well as networking and fundraising events across the state for law students, lawyers and others interested in our work.

PROVIDE FINANCIAL SUPPORT
Individuals, law firms, corporations and foundations provide the critical support that PILI needs. Donations to PILI are an investment in the long-term stability of public interest law and pro bono. We take your trust in us to use your financial support very seriously. In fact, 85% of the funds PILI raised in PILI’s most recently completed fiscal year were used to support its programs.
JOIN ONE OF PILI’S LEADERSHIP BOARDS
A dedicated group of leaders from across the legal sector help PILI to achieve its mission. Their leadership and support is critical to our success. This includes our Board of Directors, Alumni Leadership, Young Professionals Board and Judicial Circuit Pro Bono Committees.

APPLY TO BE A LAW STUDENT INTERN OR GRADUATE FELLOW
Current law students can apply for PILI Internships and Fellowships to jump start the pro bono and public interest careers.

REMAIN CONNECTED TO PILI AS A FORMER INTERN OR FELLOW
It’s never too late to engage with the PILI Alumni Network! Become an advisor, join a planning team or attend an event to get involved.

JUSTICE IS...
SHARING LEGAL EXPERTISE WITH THOSE WHO NEED HELP.
FINANCIALS

EXPENSES

Personnel (Salary, Tax, Benefits): $524,146
Grants & Education: $323,105
Occupancy: $48,888
Professional Fees: $27,632
Program Meetings, Conferences and Travel: $20,713
Insurance: $8,296
Dues & Subscriptions: $8,654
Telephone & Internet: $7,618
Printing & Publications: $4,546
Supplies: $4,361
Miscellaneous: $4,273
Postage & Shipping: $3,910
Depreciation: $3,474
Marketing & Relationship Management: $1,198

TOTAL: $990,814

Please note: The data is an unofficial representation of PILI’s FY 2020 audited financial statements. To see our complete and official audit, contact us at info@pili.org or download it from our website at www.pili.org/about/financial-information.
**INCOME**

Foundations & Corporations: $499,237  
Special Events: $272,041  
Law Firms: $109,258  
Board Members: $53,806  
Individuals: $52,060  
In-kind Support: $19,833

**TOTAL: $1,006,235**

PILI received substantial in-kind support from **Foley & Lardner LLP**, which provided our Chicago office space for a portion of this year. We are also grateful to **Hinshaw & Culbertson LLP** for their in-kind donation of our Peoria office space. Additionally, we received generous in-kind support from **Precision Color Graphics**. We are also grateful for the many other law firms, law schools and corporations that donate space and other resources to host our programs and events.
Members of PILI Giving Circles are a special group of supporters who embrace our mission and take a personal interest in our success. Giving Circle members commit to give one of the following amounts annually each year for five years.

**Giving Circle Levels:**
- $100: Advocate Giving Circle
- $250: Counselor Giving Circle
- $500 Magistrate Giving Circle
- $750: Justice Giving Circle
- $1,000: Presiding Giving Circle
- $3,300+: Cornerstone Society

**Cornerstone Society:**
This special giving level specifically supports PILI’s Law Student Internship Program through the annual sponsorship of PILI Named Interns. Donors select from three commitment levels:
- $3,300 - one school-year PILI Intern
- $6,600 - one summer PILI Intern
- $13,200 - two summer PILI Interns

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"I believe in the future of PILI and the needs that its programs, Fellows and Interns address throughout Illinois. To me, being a Giving Circle member is an easy way to support PILI’s long term goals and planning."

-Lisa McCraw, PILI Giving Circle Member

---

**JOIN PILI GIVING CIRCLES**

PILI’s projects are successful because they are stable. Our partner agencies depend on the Internships we provide and client communities depend on our long-term commitment to serving them. By joining a Giving Circle, you help us deliver this stability. When we know how much funding we will have years down the line, we can start projects sooner and help more people now.

This means that by joining a Giving Circle, you expand the impact of your gift and help us provide legal services to more people in need overall.

Learn more and join at www.pili.org/giving-circles.
GIVING CIRCLE MEMBERS

CORNERSTONE SOCIETY
Justice Sheila O’Brien & Judge Wayne Andersen
funding one summer and one school-year PILI Intern
Kimball & Karen Anderson
funding one summer PILI Intern
Lee Ann Russo & Casey Miller
funding one school-year PILI Intern

PRESIDING CIRCLE
an annual gift of $1,000 or more
Michael G. Bergmann
Sarah Bernstein & Dan Pavlakovic
Traci Braun
Perry J. Browder
Choi Law Firm, LLC
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an annual gift of $750
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an annual gift of $500
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Steve Trubac

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an annual gift of $250
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an annual gift of $100
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Judge Lisa Y. Wilson & Louis Milot
Tom Yates & Diane Ratekin
Susan Zielke

www.pili.org/giving-circles 18
United is proud to give back and support PILI’s Internship Program which not only instills the importance of public service in law students, but also supports legal aid and access to justice for those in need.”

- Steve Fus, Associate General Counsel at United Airlines (Ret.)

NAMED INTERNS

PILI designates a number of Named and Honorary Interns each year, thanks to special funding commitments made by the following individuals and organizations:

- Baker McKenzie
- Brad & Terri Lane
- Brinks Gilson & Lione in honor of Jerome Gilson
- Chicago Bar Foundation
- Children of Mary C. Russo
- Florence Miller Endowment
- Francis Beidler Foundation in memory of Alfred C. Tisdahl
- ISBA Young Lawyers Division
- Jerome Mirza Foundation
- Justice Sheila O’Brien & Judge Wayne Andersen
- Kimball & Karen Anderson
- LAGBAC Foundation
- Lawyers Trust Fund of Illinois in honor of Ruth Ann Schmidt
- Polk Bros. Foundation in honor of Nikki Will Stein
- PILI Alumni
- PILI supporters in honor of Roslyn C. Lieb
- Retirement Research Foundation
- United Airlines

www.pili.org/donate/named-internships
PILI MOURNS THE PASSING OF LIFE DIRECTOR
CHRISTOPHER HORSCH

PILI Life Director Christopher Horsch, 79, passed away on November 11, 2020 after a brief illness. Chris joined PILI’s Board of Directors in 1985, decades later being named as a Life Director in honor of his service when he retired. Even in retirement and as a Life Director, Chris remained very involved in PILI’s work, regularly attending PILI events and board meetings. He will truly be missed.

Chris’ family has encouraged those who wish to honor his legacy of service to make a gift to PILI to support the Christopher J. Horsch Memorial Law Student Intern starting in 2021. Visit www.pili.org/donate to make a contribution in his honor.

WITH THANKS TO OUR DONORS

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Jeff & Jennifer Wolfe
David Zhang

*indicates PLI Alumni
JUSTICE IS...

WORKING TOGETHER WITH THE ILLINOIS LEGAL COMMUNITY TO "DEFINE JUSTICE, DEFEND JUSTICE AND REJECT THE INJUSTICES WE USED TO ACCEPT."

- ILLINOIS ATTORNEY GENERAL KWAME RAOUL
PILI LEADERSHIP

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