



Associate Position
Hughes Socol Piers Resnick & Dym, Ltd.

Hughes Socol Piers Resnick & Dym, Ltd. (HSPRD), a Chicago-based law firm with a national practice, seeks an Associate with one to five years of litigation experience to work with the firm's Complex Litigation group, which has a practice concentrated in the areas of Civil Rights & Constitutional Law, Labor & Employment Law, and False Claims Act/Qui Tam litigation.

HSPRD has one of the nation's leading civil rights, employment, and qui tam practices. Our cases fight discrimination in the workplace, in housing, in education, and at the polling place; vindicate our clients' constitutional rights to speak freely and enjoy liberty, property rights, and equal protection of the laws; battle police and law enforcement misconduct and governmental misconduct generally; protect the rights of low-wage workers and immigrants; and protect whistleblowers and expose fraud against the government. For more information about the firm, visit www.hsplegal.com.

We seek an Associate to work with the firm on complex civil litigation matters. The associate will be involved in all aspects of litigation in federal and state court, including developing new cases, client contact, discovery and motion practice, trials, and appeals.

Qualifications

Ideal candidates will have:

- Exceptional legal research, writing, and analytic skills;
- Experience with complex litigation, preferably on issues related to constitutional law, discrimination, workers' rights, immigrants' rights, government misconduct, and class actions;
- Demonstrated ability to communicate clearly and persuasively;
- Excellent organizational abilities, attention to detail, and the ability to handle multiple projects simultaneously;
- Ability to work independently as well as within a team;
- Demonstrated commitment to issues central to the group's practice;
- Willingness to work on cases with the firm's other practice groups, as circumstances require; and
- Fluency in Spanish is preferred, though not required.

Candidates must have one to five years of litigation experience. Judicial clerkship or fellowship experience is strongly preferred. Admission to the Illinois Bar, eligibility to waive in to the Illinois bar, or willingness to take the Illinois Bar within six months of hire is required.



Application Process

Candidates should submit a cover letter, resume, writing sample, and law school transcript to gsantos@hsplegal.com with the subject line “Associate Position – Application Materials” by November 3, 2020. Applications will be considered on a rolling basis. No phone calls, please.

HSPRD is an equal opportunity employer. We value a diverse workforce and an inclusive culture. We strongly encourage applications from women, people of color, immigrants, persons with disabilities, members of the LGBTQ community, people with lived experience of poverty, and people from other underrepresented and historically marginalized groups.

Reasonable accommodation will be made so that qualified applicants with disabilities may participate in the application process. Please advise in writing of special needs at the time of application.