



Immigration Attorney

A Collaboration of Beyond Legal Aid & Enlace Chicago

ENLACE STAFF ATTORNEY – IMMIGRATION

Beyond Legal Aid (Beyond) uses its model, "community activism lawyering," to unite lawyers and activists to collaboratively help underserved communities access justice and pursue social change. Through these partnerships, Beyond creates "community activism-law programs" that are community-located, community-operated, and community-directed that provide cost-effective legal services to underserved individual community members and help our activist partners achieve broader social change.

Beyond seeks to change not only how the legal aid system operates but also how lawyers and activists work together. Beyond is seeking an attorney with genuine interest in community lawyering, connecting the law with grassroots activism, and being part of a new legal services model that shifts power into the hands of communities.

Candidates must be comfortable working in, with, and—most importantly—under the direction of community leaders. They must also be prepared to handle multiple responsibilities simultaneously and work some non-traditional hours—evenings and up to 12 weekend days a year—in non-traditional, multiple locations. In exchange, they are afforded great flexibility in their work schedule. Preference may be given to applicants who are fluent in Spanish, are from Beyond's partner communities, or have experience working with community organizers.

Beyond's staff attorneys are part of the National Organization of Legal Services Workers, UAW Local 2320, AFL-CIO. Employment terms are set by our collective bargaining agreement (CBA), and compensation is determined by the CBA salary scale based upon experience. Benefits include medical and dental insurance, travel reimbursement, 401(k) plan, generous paid time off, coverage of court and professional fees. Depending on experience, there may be an opportunity for the selected candidate to be promoted to senior attorney.

Beyond is an equal opportunity workplace and is committed to working closely and effectively with the communities that we serve. Individuals self-identifying as people of color, LGBTQI, socio-economically diverse, persons with a disability, or as otherwise having backgrounds and experiences underrepresented in the legal profession are highly encouraged to apply.

Enlace Chicago is dedicated to making a positive difference in the lives of residents of the Little Village community by fostering a physically safe and healthy environment in which to live and by championing opportunities for educational advancement and economic development.

The legal clinic was established 7 years ago, and its objective is to fulfill the need for legal advice and representation of community residents. Enlace Chicago and Beyond Legal Aid also coordinate workshops to provide information and services related to Deferred Action for Childhood Arrivals (DACA), Know Your Rights and other topics related to immigration and legal services.

Essential Duties and Responsibilities:

- Participate in weekly legal clinic services hosted by Enlace and Beyond Legal Aid.
- Understanding of the immigration system, affirmative applications and defensive proceedings and comfortable collaborating with the Enlace Team on levels of service for community members.
- Holistically support community members by connecting them to internal and external resources to meet a broader range of needs aside from their presenting legal needs.
- Collaborate with Enlace Team on case movement from intakes and waitlist
- Willingness to speak with community members in person and over the phone about issues and support community members in critical documentation efforts.
- Non-judgmental approach to community members' issues and circumstances.

MINIMUM QUALIFICATIONS:

- Juris Doctor degree from an accredited law school
- Membership in good standing of a state bar as an attorney qualified to practice law in Illinois.
- Bilingual English/Spanish (Speaking and Writing) preferred.
- Proficiency with Microsoft Office, including Excel and Word
- Strong work ethic, superior organizational skills, and ability to handle multiple tasks.
- Work well independently and as a collaborative team member
- Car & Valid Driver's License or access to transportation
- Willingness to work nontraditional hours, a minimum of 37.5 hours/week.
- Excellent and empathetic listening skills.
- Perform other related duties as assigned.

To apply, please submit a cover letter, resume, references, and recent case writing sample. We will accept applications until the position is filled. Please email resumes to the ***hiring@beyondlegalaid.org***.