



BEYOND LEGAL AID JOB OPENING:

STAFF ATTORNEY - IMMIGRATION

Beyond Legal Aid (Beyond) uses its model, "community activism lawyering," to unite lawyers and activists to collaboratively help underserved communities access justice and pursue social change. Through these partnerships, Beyond creates "community activism-law programs" that are community-located, community-operated, and community-directed that provide cost-effective legal services to underserved individual community members and help our activist partners achieve broader social change. Beyond seeks to change not only how the legal aid system operates but also how lawyers and activists work together.

Beyond is seeking an attorney with genuine interest in community lawyering, connecting the law with grassroots activism, and being part of a new legal services model that shifts power into the hands of communities. Candidates should have at minimum 1 year of experience in immigration law practice.

Candidates must be comfortable working in, with, and—most importantly—under the direction of community leaders. They must also be prepared to handle multiple responsibilities simultaneously and work some non-traditional hours—evenings and up to 12 weekend days a year—in non-traditional, multiple locations. In exchange, they are afforded great flexibility in their work schedule. Preference may be given to applicants who are fluent in Spanish, are from Beyond's partner communities, or have experience working with community organizers.

Beyond's staff attorneys are part of the National Organization of Legal Services Workers, UAW Local 2320, AFL-CIO. Employment terms are set by our collective bargaining agreement (CBA), and compensation is determined by the CBA salary scale based upon experience. Benefits include medical and dental insurance, travel reimbursement, 401(k) plan, generous paid time off, coverage of court and professional fees. Depending on experience, there may be an opportunity for the selected candidate to be promoted to senior attorney.

Beyond is an equal opportunity workplace and is committed to working closely and effectively with the communities that we serve. Individuals self-identifying as people of color, LGBTQI, socio-economically diverse, persons with a disability, or as otherwise

having backgrounds and experiences underrepresented in the legal profession are highly encouraged to apply.

To apply, please submit a cover letter, resume, references, and recent case writing sample. We will accept applications until the positions are filled.